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JA-3717 First Year B. C. A. (Sem.-II) (CBCS) Examination March / April - 2013 **Organisation Structure & Behaviour** Time : Hoursl [Total Marks : 70 **Instructions** : (1) Seat No.: નીચે દર્શાવેલ 🖝 નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of - signs on your answer book. Name of the Examination : First Year B. C. A. (Sem.-II) (CBCS) Name of the Subject : **Organisation Structure & Behaviour** Student's Signature -Section No. (1, 2,.....); Nil Subject Code No. : 3 7 Figures on the right indicate full marks of the question. (2)Answer the following questions briefly : 1 14 Define the term management. (1)(2)Explain conceptual skills of a manager. State any two characteristics of attitude. (3)What is difference between motivation and incentive ? (4)Explain technical skills of a manager. (5)What is job satisfaction ? (6)(7)What is a call-centre ? (a)How can a manager be effectively utilised in 7 organization by his various roles ? **(b**) Explain the human skills of manager. 7 **OR**

- (a) Explain importance of management to an organization. 7 (b) 7
- State two types of leadership style.

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- (a) "Attitudes once formed are difficult to change". Explain.
 - (b) "Motivation is a continuous process". Explain.

OR

- 3 Define leadership. Explain characteristics of any one leader 14 of your choice.
- 4 (a) What is motivation ? Explain various tools of motivation.
 - (b) Discuss the various benefits of outsourcing.

OR

- 4 Explain the concept of attitude. How does attitude 14 differ from opinions and beliefs. How does attitude affect behaviour ?
- 5 Mr. Adarsh wants to start up a call centre. As a 14 consultant you are required to explain each and every step in detail for setting up a call centre. You may assume any industry for specification.

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