



MC-3542

Second Year B. B. A. (Sem. - IV) (CBCS) Examination
September / October - 2013
Human Resource Management - II

Time : Hours]

[Total Marks : 70

Instructions :

(1)

नीचे दशांशवेष निशानीवाणी विगतो उत्तरवही पर अवश्य बखवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="S. Y. B. B. A. (Sem. - 4) (CBCS)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="Human Resource Management - 2"/>	<input type="text"/>
Subject Code No. : <input type="text" value="3"/> <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="2"/>	Section No. (1, 2,.....) : <input type="text" value="Nil"/>
	Student's Signature

(2) All questions are compulsory.

(3) Figures to the right indicate full marks for that question.

- 1 Explain the following terms in brief : (any five) 10
- (a) Assessment centre
 - (b) Executive Compensation
 - (c) Internal Mobility
 - (d) Confidential Report
 - (e) Graphic Rating Scale
 - (f) Wage Board

- 2 (a) What is "Promotion" ? Discuss the types of promotion. 7
- (b) Discuss the objectives of transfer. 7

OR

- 2 (a) Discuss the objectives of promotion. 7
- (b) What is 'Transfer' ? Discuss the problems of transfer. 7

- 3 Write a detailed note on 'State regulation of wages'. 12

OR

- 3 Explain the methods of wage payments. 12

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[Contd...

- 4 Answer the following : (any two) 16
- (a) Define 'Performance Appraisal'. Discuss the objectives of performance appraisal.
 - (b) Explain the essentials of an effective performance appraisal system.
 - (c) Explain the process of Performance Appraisal.
- 5 Write short notes : (any three) 18
- (a) Principles of Wage and Salary Administration.
 - (b) Demotion
 - (c) Factors Affecting Wages
 - (d) Problems in Performance Appraisal
 - (e) MBO method of performance appraisal.